



The notice for this meeting was posted in compliance with the Texas Open Meetings Act at the Webb County Justice Center on 6/21/2024, at 11:34 a.m.

**LAREDO COLLEGE DISTRICT - Fort McIntosh Campus  
Regular Monthly Board Meeting of Laredo College  
Thursday, June 27, 2024, at 6:00 p.m.**

In compliance with state law, the public is hereby notified that the Board of Trustees of the Laredo College District will have a regular Monthly Board of Trustees Meeting on Thursday, June 27, 2024, at 6:00 p.m. in the Samuel A. Meyer Board Room located at the Elpha Lee West Building Room 105, at the Fort McIntosh Campus, West End Washington Street, Laredo, Texas. One or more Board members may attend and participate in the regular meeting by telephone or videoconference. Laredo College District intends to and will have a quorum of the Board of Trustees present in the Samuel A. Meyer Board Room.

Members of the public and Laredo College employees who wish to view a live-stream of the Board meeting may access it by clicking on the following Zoom Webinar link:

Link to Join Zoom Webinar: <https://zoom.us/join>

Webinar ID: 825 4078 2929

**REGULAR MONTHLY BOARD OF TRUSTEES MEETING – AGENDA**

1. Call to Order
2. Roll Call
3. Approval of the Minutes of the Regular Monthly Board Meeting of May 30, 2024
4. Public Testimony – *Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up in person at least 15 minutes before the meeting begins and shall indicate the agenda item or topic on which they wish to address the Board. An individual's comments to the Board shall not exceed three minutes per meeting.*
5. RECOGNITIONS, INTRODUCTIONS OF PERSONNEL, AND NEW PERSONNEL ACTIONS FOR THE MONTH
  - 5.A. Recognition of Sergeant Ramon Salazar, Laredo College Campus Police Department – *Dr. David Arreazola/Mr. Jose Hernandez*
  - 5.B. Completion of Texas Success Center Leadership Academy – *Dr. Minita Ramirez/Dr. Marisela Rodriguez Tijerina*
  - 5.C. Appointment to Texas Association of Community College Human Resource Professionals (TACCHR) – *Dr. Minita Ramirez*
  - 5.D. Introduction of Personnel/Personnel Actions – *Dr. Minita Ramirez*

6. Faculty Senate Report – *Dr. Gilberto Martinez*
7. INFORMATION ITEMS
  - 7.A. United Independent School District (UISD) Early College End of the Year Presentation – *Mr. Julio Reyes/UISD Representative*
  - 7.B. Flamenco Festival June 30 – August 3, 2024 – *Ms. Patricia Godines*
  - 7.C. Implementation of New Salary Thresholds for Exempt Employees Under the Federal Labor Standards Act (FLSA) – *Ms. Veronica Cardenas*
  - 7.D. Laredo College Credit Rating Upgrade – *Mr. Cesar Vela*
  - 7.E. Notification of Employee Compensation During Emergency Closure as Per Laredo College Policy DEA(LOCAL)-COMPENSATION AND BENEFITS: COMPENSATION PLAN – *Dr. Minita Ramirez*
  - 7.F. Notification of Board Member Travel to Association of Community College Trustees (ACCT) 2024 Leadership Congress as per Laredo College Board Policies BBG(LOCAL)-BOARD MEMBERS: COMPENSATION AND EXPENSES, and BBH(LOCAL)-BOARD MEMBERS: CONVENTIONS, CONFERENCES, AND WORKSHOPS – *Ms. Jackie Leven-Ramos*
8. BOARD COMMITTEE REPORTS
  - 8.A. Student Success Committee Meeting Report – *Ms. Erica Benavides Garcia*
  - 8.B. Finance & Audit Committee Meeting Report – *Mr. Jorge “JD” Delgado*
  - 8.C. Building Committee Meeting Report – *Mr. Mercurio Martinez, Jr.*
  - 8.D. Program/Policy Committee Meeting Report – *Ms. Jackie Leven-Ramos*
9. CONSENT AGENDA
  - 9.A. May 2024 Financial Report – *Mr. Cesar Vela*
  - 9.B. Approval for the Purchase of Audio Visual Equipment for the Global Logistics Center – *Mr. Cesar Vela*
  - 9.C. Ratification for Purchase of Equipment for the Transportation Technology Department – *Mr. Cesar Vela*
  - 9.D. Annual Review and Adoption of LC Board Policy CAK(LOCAL) – Appropriations and Revenue Sources: Investments – *Mr. Cesar Vela/Valley View Investments*
  - 9.E. Approval to Purchase Bookstore Fixtures and Furniture from Follett – *Mr. Cesar Vela*
  - 9.F. Approval of Interlocal Agreement to Join Educational Purchasing Cooperative – *Mr. Cesar Vela*
  - 9.G. Approval to Purchase Annual Licenses for Respondus Lock Down Browser and Respondus Monitor – *Mr. Cesar Vela*
  - 9.H. Approval for the Purchase of Furniture for the Congressman Henry Cuellar Protective Services Center – *Mr. Cesar Vela*
  - 9.I. Ratification of Student Debt Forgiveness – *Dr. Fred Solis*
  - 9.J. Approval to Use the Student Activities Fund Balance to Cover Student Employee Positions – *Dr. Fred Solis*
  - 9.K. Approval for the Subscription Renewal with Weave Education, LLC – *Dr. Veronica Martinez*
  - 9.L. Approval of Contract with TNG Strategic Risk Management Solutions – *Ms. Cesar Vela/Dr. David Arreazola*

- 9.M. Approval to Adopt New Board Policy in Laredo College's Pursuit to Become a Texas Mother-Friendly Worksite – *Ms. Veronica Cardenas*
- 9.N. Approve Modifications to LC Board Policy DGBA(LOCAL), DGBA(REGULATION), and DGBA(EXHIBIT)-Personnel-Management Relations: Employee Grievances – *Ms. Veronica Cardenas*
- 9.O. Approval of Annual Banner SaaS ERP Essentials and Enterprise Schedule Payment – *Mr. Albert Chavez*
- 9.P. Approval of Microsoft Annual License Renewal – *Mr. Albert Chavez*
- 9.Q. Approval of Oracle Annual Software and Support Renewal – *Mr. Albert Chavez*
- 9.R. Approval of Microsoft Intune and OneDrive Implementation Services – *Mr. Albert Chavez*

#### 10. DISCUSSION AND POSSIBLE ACTION

- 10.A. Discussion and Possible Action to Confirm the Designation of Patricia A. Barrera, Tax Assessor Collector to Calculate the No-New-Revenue (NNR) Tax Rate and the Voter Approval Tax Rate for Taxing Entity as Per Senate Bill 2, Texas Property Tax Reform and Transparency Act of 2019 (Tax Code Section 26.04) and Any Other Matters Incident Thereto – *Mr. Cesar Vela*
- 10.B. Approval to Place the 1620 Clark Property for Sale – *Mr. Cesar Vela*
- 10.C. Selection of Architecture Firm for Facilities Master Plan Services and Delegate to College President the Authority to Negotiate a Contract and Fees – *Mr. Cesar Vela*
- 10.D. Order Calling for the Election for Board of Trustees Positions 4, 5, and 6 as per Board Policy BBB(LEGAL)-BOARD MEMBERS: ELECTIONS, the Texas Election Code, and the Texas Education Code and Authorizing the College President to Enter in to a Joint Election Services Contract with the Webb County Elections Administrator to Conduct and Supervise the Joint Elections of November 5, 2024 – *Dr. Veronica Martinez*
- 10.E. Adopt and Approve Post Tenure Comprehensive Review Guidelines: A Comprehensive Performance Evaluation Process of Tenured Employees – *Dr. Marisela Rodriguez Tijerina*
- 10.F. Approval of Palomino Pledge for the Academic Year 2024-2025 – *Dr. Fred Solis*
- 10.G. Amend President's 2023-2024 Evaluation Timeline – *Ms. Lupita Zepeda*

#### 11. EXECUTIVE SESSION

- 11.A. Discussion to Review the Board Self-Evaluation Results as Required by Board Policy BCG(LOCAL): BOARD INTERNAL ORGANIZATION - BOARD EVALUATION and by Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) Principles of Accreditation. Closed Session Pursuant to Texas Government Code Sections 551.071 and 551.074
- 11.B. Closed Session Discussion Pursuant to Texas Government Code Sections 551.071 and 551.074 Regarding an Update on Nonrenewal of Employment Contract of a Laredo College Faculty Member
- 11.C. Closed Session Discussion Pursuant to Texas Government Code Sections 551.071 and 551.074 to Discuss an Employee Complaint Arising from a Grievance Heard by the Laredo College Board of Trustees, and the

Subsequent Investigation Conducted Under Board Policy DIAB(LOCAL)-  
Freedom from Discrimination, Harassment, and Retaliation: Other Protected  
Characteristics

12. DISCUSSION AND POSSIBLE ACTION

- 12.A. Review the Board Self-Evaluation Results as Required by Board Policy  
BCG(LOCAL): BOARD INTERNAL ORGANIZATION - BOARD EVALUATION  
and by Southern Association of Colleges and Schools Commission on  
Colleges (SACSCOC) Principles of Accreditation

13. PRESIDENT'S REMARKS

- 13.A. Campus Police, Personnel, and Travel Reports – *Dr. Minita Ramírez*  
13.B. President's Remarks – *Dr. Minita Ramírez*

14. Next Meeting Date      Wednesday, July 10, 2024, 10:00 a.m. – JET Grant Check  
& Upcoming Events:      Presentation

Thursday, July 25, 2024, 6:00 p.m. – Regular Monthly Board  
of Trustees Meeting

15. Adjournment

***Board members may meet informally prior to the start of the meeting.  
Although a quorum may be present, no College business is discussed.***

Public Notice is given that the Board may elect to go into executive session at any time during the meeting in order to discuss matters listed in the agenda when authorized by provisions of the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapter D and E, regardless of whether the particular agenda item identifies a potential closed meeting.